

Checking, Savings, and Money Market Accounts - Business

This form describes some of the terms and conditions of your account as of February 1, 2010. 1st Security Bank of Washington may amend rates and fees contained in this disclosure from time to time. Please visit our website at www.fsbwa.com if you have any questions or require current rate information. All information listed may not pertain to your account. The Account Agreement contains other disclosures and terms applicable to your account, which is incorporated herein by reference.

Rate Information. Rates are subject to change daily. We declare interest daily based on current income and available earnings after required transfers to reserves at the end of the interest period. The Annual Percentage Yield and interest rate stated above reflect the earnings 1st Security Bank of Washington anticipates having available for the applicable period.

Variable Rate Information. The Annual Percentage Yield and interest rate on tiered rate accounts will change based on the account balance, as indicated by the tiers above. If the balance increases or decreases into a different tier, the new yield and rate will take effect the date the balance changes.

Compounding and Crediting. Interest compounded and credited monthly. We use a daily balance method to calculate interest on your account. This method applies a daily periodic rate to the balance in the account each day. Interest begins to accrue on all deposit items (e.g., checks) on the day of deposit. The interest period is from the first calendar day to the last calendar day of each month. Accounts closed between the first calendar day and last calendar day of a month will forfeit any interest earned during that partial calendar month.

Minimum Balance Required. If the minimum daily balance requirement is shown, you will earn interest only for those days in the month when your daily balance meets the minimum requirements. Accounts subject to a monthly maintenance fee require the minimum balance be maintained each day of the month to avoid the monthly maintenance fee.

General Account Limitations. No more than six pre-authorized, automatic or telephone transfers may be made from your savings or money market account to another 1SB deposit account of yours or to a third party in any month. For money market accounts, no more than three of the six transfers may be by check, debit card, or similar payment method payable to a third party. We reserve the right to require customers to give notice in writing of any intended withdrawals from any interest bearing account of not less than 7 days and up to 60 days before such withdrawal.

Checking Account Limitations. Free Business Checking - 50 transactions, plus 15 deposits (up to 150 checks deposited free)
Basic Business Checking - 100 transactions, plus 30 deposits (up to 300 checks deposited free)
Business Checking PLUS - 100 transactions, plus 30 deposits (up to 300 checks deposited free)

Fees and Charges. Fees may reduce the earnings on your account. See the current Schedule of Fees and Charges - Business Accounts for all fees that apply to your account.

Premier Business Checking. This account pays an Earnings Credit Allowance. Balances earn an earnings credit that may offset monthly maintenance and transaction fees and charges.

*Sole Proprietors, DBA Sole Proprietors, and Non-Profits only.



1ST SECURITY BANK

SCHEDULE OF FEES AND CHARGES (page 1 of 2)

Business Accounts

March 1, 2010

Business Checking Accounts

Free Business Checking

No minimum balance requirement	No Charge
Per item charges in excess of transaction limits	
• Checks paid	\$0.15/ea
• Deposits	\$0.20/ea
• Deposited items	\$0.06/ea
• ACH items	\$0.08/ea

50 transactions, plus 15 deposits (up to 150 checks deposited free)

Basic Business Checking

Maintenance service charge – balance below \$1,000	\$7.00
Per item charges in excess of transaction limits	
• Checks paid	\$0.15/ea
• Deposits	\$0.20/ea
• Deposited items	\$0.06/ea
• ACH items	\$0.08/ea

100 transactions, plus 30 deposits (up to 300 checks deposited free)

Business Checking Plus

Maintenance service charge – balance below \$1,000	\$7.00
Per item charges in excess of transaction limits	
• Checks paid	\$0.15/ea
• Deposits	\$0.20/ea
• Deposited items	\$0.06/ea
• ACH items	\$0.08/ea

100 transactions, plus 30 deposits (up to 300 checks deposited free)

Premier Business Checking

Maintenance service charge	\$7.00
Transaction Limits per statement cycle	None
Per item charges in excess of transaction limits	
• Checks paid	\$0.15/ea
• Deposits	\$0.20/ea
• Deposited items	\$0.06/ea
• ACH items	\$0.08/ea

Monthly earnings credit may offset maintenance service charge and per item charges.

Business Savings Accounts

Business Tiered Rate Savings

Maintenance service charge – balance below \$500	\$5.00
<i>No interest paid if balance falls below \$500</i>	
Excessive Transfers/Withdrawals ¹	\$25.00/ day

Business Money Market Account

Maintenance service charge – balance below \$1,500	\$7.50
Excessive Transfers/Withdrawals ¹	\$25.00/ day

1st Express Deposit²

(with Premier Business Checking only)

Initial Set-Up	\$200.00
Cancellation Fee – within first 12 months of service	\$300.00
Maintenance service charge – w/o scanner	\$75.00
Maintenance service charge – scanner included	\$150.00

Monthly earnings credit may offset maintenance service charge.

Business Online Banking

Free Plan

Online Banking	No charge
Bill Pay 5 payments free per month, thereafter	\$0.50/ pymt
Payroll Service	3 rd Party charges may apply

Basic Plan

Online Banking	No charge
Bill Pay	\$6.95/mo
Payroll Service	3 rd Party charges may apply

Premier Account

Online Banking	\$35.00/mo
Bill Pay	included
ACH ²	included
Wire Transfer ³	
Incoming	\$10.00
Outgoing – Domestic	\$20.00
Outgoing – Domestic eWire	\$15.00
Outgoing – International in US funds	\$35.00
Outgoing – International in foreign funds	\$25.00
EFTPS ²	included
Payroll Service	3 rd Party charges may apply
Sweeps (to/from 1SB commercial loans)	\$40.00/sweep

Monthly earnings credit may offset maintenance service charge and per item charges.

Fraud Prevention and Account Reconciliation

(with Premier Business Checking only)

Positive Pay

Setup Fee	\$50.00
Monthly Fee	\$45.00
Positive Pay - Payee Enhanced	
Setup Fee	\$75.00
Monthly Fee	\$60.00
Positive Pay – Full Verification	
Setup Fee	\$100.00
Monthly Fee	\$85.00

Account Reconciliation³

All Items	
Setup Fee	\$25.00
Monthly Fee	\$65.00
Partial (Paid Check Only)	
Setup Fee	\$25.00
Monthly Fee	\$50.00
Partial (Deposit Only)	
Setup Fee	\$25.00
Monthly Fee	\$25.00

SAND® Secure Barcode

Setup Fee	\$75.00
Monthly Fee	\$25.00

¹ Per day from savings or money market account exceeding the Reg D allowable transactions per month.

² Subject to approval

³ Account Reconciliation available to Positive Pay users only



IST SECURITY BANK

SCHEDULE OF FEES AND CHARGES (page 2 of 2)

Business Accounts

March 1, 2010

Image Lockbox Services (with Premier Business Checking only)

Lockbox (LBX) Setup Fee	\$115.00
LBX Digital Certificate Annual Fee	\$40.00/user
LBX Image Monthly Fee	\$145.00
LBX Items Processed Image	\$0.40/image
LBX Images Archived	\$0.04/image
LBX Document Scanned	\$0.06/doc
LBX Remit Reject	\$0.40/reject
LBX Deposited Check	\$0.07/check
LBX Return Item – Chargeback	\$4.25/item
LBX Return Item – Redeposited	\$2.00/item
LBX Images with Paper Return	\$0.05/image
LBX Transmission Monthly Fee	\$125.00
LBX Correspondence per US Mail	as charged by USPS

Other Service Charges and Fees

Abandoned/Dormant Account	\$50.00
Account History/Print-out (Single-sided page)	\$3.00/page
Account Overdraft Transfer from Savings	\$10.00/transfer
Account Research Legal Claims & Orders, Immigration Account Verification, Balancing Account/Checkbook, General Account Research	\$10.00/15 min
ATM/Debit Card - Replace (First 2 cards per account are free)	\$15.00/card
ATM/Debit Card or PIN Rush Orders (\$50 total if Debit/ATM/PIN are ordered together)	\$50.00/order
ATM Use – Out of Network	\$2.00/use
Bill Pay CD (compact disc)	\$30.00 annually
Cancelled Check Copy	\$2.00/copy
Check Cashing Non-Customer cashing an “on-us” check	\$5.00/ check
Collection Item Incoming	\$10.00/ item
Outgoing	\$15.00/ item
Counter Checks (3 checks per page, minimum 1 page)	\$3.00/ page
Foreign Currency Purchase	\$10.00/purch
Deposit	\$5.00/dep
Foreign Draft Purchase	\$20.00/draft
Insufficient Funds (paid/returned item)	\$30.00/item
Medallion Signature Guarantee Customer	No charge
Non-Customer	Not available
Notary Customer	No charge
Non-Customer (per notarization)	\$5.00
Official (Cashier’s) Checks Customer	\$5.00/ check
Non-Customer	\$10.00/check
Returned Check (deposit item)	\$10.00/item
Sales Draft Copy – VISA Debit Card	\$10.00/copy
Statement Copy	\$3.00
Stop Payment Domestic	\$30.00/stop
Foreign Draft	\$30.00/stop
Travelers Cheques Customer	1% purchase amt
Non-Customer	2% purchase amt

Other Service Charges and Fees (continued)

Travelers Cheques for Two Customer	1% purchase amt
Non-Customer	2% purchase amt
Uncollected Funds (paid/returned item)	\$30.00/item
VISA Cash Advance Processing Fee (Phone requests only)	\$10.00/adv
Wire Transfer Incoming	\$10.00
Outgoing – Domestic	\$20.00
Outgoing – Domestic eWire	\$15.00
Outgoing – International in US funds	\$35.00
Outgoing – International in foreign funds	\$25.00